

SPECIAL POLICY AND RESOURCES COMMITTEE

WEDNESDAY, 5th JANUARY 2022 at 7.15 p.m.

Dear Sir/Madam,

I am to inform you that a Special meeting of the Policy and Resources Committee will be held on Wednesday, 5th January 2022 at **7.15 p.m.** in attendance at the Council Offices, School Aycliffe Lane, Newton Aycliffe DL5 6QF.

Yours faithfully,

**Dan Austin
Town Clerk**

AGENDA

1. APOLOGIES FOR ABSENCE

To receive apologies for absence.

2. MEMBERS' DISPENSATION

To consider written requests for dispensations from members who have declared interests under Disclosable or Non-Disclosable Pecuniary Interests – Section 33 of the 2011 Localism Act.

3. DECLARATIONS OF INTEREST

To notify of any items that appear in the agenda in which you may have an interest, including those that have previously been recorded in the Members Register of Interests.

4. PUBLIC QUESTIONS

Members of the public are permitted to make representations, ask questions, and give evidence in respect of any item of business included in the agenda. Questions will not be received by the Council which are in furtherance of a person's individual circumstances, or which are about a matter where there is a right of appeal to the courts, a tribunal or government minister. A question will not be received by the Council where the issue it concerns has been the subject of a decision of the Council in the last six months.

5. INTERNAL AUDITOR RECRUITMENT REPORT

... To receive the attached report from the Finance Manager.

6. FEES & CHARGES 2022-2023 REPORT

... To receive the attached report from the Finance Manager.

7. PATERNITY LEAVE POLICY

... To receive the attached policy for consideration and approval. Amendments are shown in yellow and anything to remove has a strike through.

8. PARENTAL LEAVE POLICY

... To receive the attached policy for consideration and approval. Amendments are shown in yellow and anything to remove has a strike through.

9. EQUALITY & DIVERSITY POLICY

... To receive the attached report and policy for consideration and approval. Amendments are shown in yellow and anything to remove has a strike through.

10. ANTI-BULLYING & HARASSMENT POLICY & PROCEDURE

... To receive the attached report and policy for consideration and approval. Amendments are shown in yellow and anything to remove has a strike through.

11. DISCIPLINARY POLICY & PROCEDURE

... To receive the attached report and policy for consideration and approval. Amendments are shown in yellow and anything to remove has a strike through.

12. GRIEVANCE POLICY & PROCEDURE

... To receive the attached report and policy for consideration and approval. Amendments are shown in yellow and anything to remove has a strike through.

13. MATERNITY, ADOPTION & SURROGACY POLICY

... To receive the attached report and policy for consideration and approval. Amendments are shown in yellow and anything to remove has a strike through.

14. SHARED PARENTAL LEAVE POLICY

... To receive the attached policy for consideration and approval. Amendments are shown in yellow and anything to remove has a strike through.

15. PERFORMANCE MANAGEMENT POLICY

... To receive the attached report and policy for consideration and approval. Amendments are shown in yellow and anything to remove has a strike through.

Any questions or queries on agenda items or reports should be raised with officers before meetings by telephone or email.

Please note that this does not preclude members from asking the question at the meeting if this is important to the debate or decision.

MEMBERSHIP OF THE POLICY AND RESOURCES COMMITTEE

Councillors: Eddy Adam, Tony Armstrong, Martin Ashcroft, Jim Atkinson, Peter Bergg, Dorothy Bowman, Arun M. Chandran, Barbara A. Clare, John Clark, Neil Collinson, Bob Fleming, George Gray, Ian Gray, Brian Haigh, Mrs. Sandra Haigh, Phillip Hawkins, Jed Hillary, Wendy Hillary, Kate Hopper, Andrea Miller, John Moore, Carl Robinson, Ken Robson, and Michael Stead.