

# ARTICLE 3 - POWERS AND DUTIES OF COMMITTEES

## POLICY AND RESOURCES COMMITTEE

### POWERS AND DUTIES

#### 1. Performance Management

- a) To consider the format of the Town Council Service Delivery Plan as required under three sections:
  - (i) Town Council Services which will set out key information relating to all of the services which are provided for the community of Great Aycliffe by Great Aycliffe Town Council.
  - (ii) Strategic Aims and Targets which will set out strategic aims and annual targets, ensuring that these are specific, measurable, achievable, relevant and time bound (SMART).
  - (iii) Strategic Financial Plan which will be represented by the Medium-Term Financial Plan and various other financial documents.
- b) To make recommendations to the Council in regard to the strategic aims and annual targets set out in the Council's Service Delivery Plan and monitor performance against those targets reported from time to time and as directed by the Council.
- c) To consider and review targets, as appropriate to the Council's Mission Statement and Strategic Aims.

#### 2. Strategies, Policies and Procedures

- (a) To review all existing general policies of the Council as and when necessary.
- (b) To ensure the Council's strategies, policies and procedures are prepared and implemented in accordance with statutory and legislative requirements.
- (c) To keep under review the policies and resources of the Council in relation to all services and to advise the Council on the future development of existing or the introduction of new services.
- (d) To make recommendations to the Council on matters which, notwithstanding that they fall within the powers and duties of one or more other committees, are concerned with new or unformulated policy or the utilisation of resources related to policy.
- (e) To consider and report to the Council upon all resolutions relating to Parliamentary matters, new and amended legislation and those resolutions passed by other local authorities and bodies and forwarded to the Council for consideration save where these are specifically assigned to other committees.
- (f) To establish and foster civic relationships with such bodies or organisations as the Council may authorise.

### **3. Corporate**

- (a) To deal with all electoral matters affecting the Council.
- (b) To make recommendations to the Council on all matters affecting the boundaries of the Council's area, and its wards.
- (c) To advise the Council on matters of policy associated with the formulation and implementation of any Structure Plan, or Local Plan relating to the area of Great Aycliffe Town Council.
- (d) To consider and make recommendations to the Council on any policy documents received from other organisations and affecting the area.
- (e) To advise the Council as required on all matters affecting its Constitution and the procedures applying to the Council and its Committees.
- (f) To oversee the operation of the Youth Council and to approve grant recommendations.
- (g) To oversee the Council's Risk Management Strategy and to consider quarterly update reports of the Risk Register.

### **4. Administration and Civic Support**

- (a) To maintain a continuous general oversight of the Council's administration.
- (b) To deal with matters relating to the administration of the Council Offices.
- (c) To deal with matters associated with the Coat of Arms.
- (d) To oversee civic and mayoral support arrangements.

### **5. Finance**

- (a) To formulate and present to the Council recommendations for annual income and expenditure targets and make recommendations to the Council on the annual Revenue and Capital Budgets and the Council's Precept as to how these should be determined consistently with the Council's general priorities and policies.
- (b) To receive from other Committees and to collate prior to the submission to the Council all annual and other estimates of income and expenditure on capital and revenue budgets.
- (c) To supervise the preparation of Council Accounts.
- (d) To consider and approve the Council's Medium Term Financial Plan.
- (e) To receive and consider budgetary control reports.
- (f) To consider and approve finance policies.
- (g) To supervise and control borrowing by the Council and the investment of funds within the Council's control.
- (h) To make recommendations to the Council on the capital programme, its content, phasing and monitoring.

- (i) To execute and carry out, in the name and on behalf of the Council, all resolutions and instructions from time to time given with reference to finances and accounts.
- (j) To examine from time to time the various bonds, securities and deeds relating to the land and property of the Council.
- (k) To have the direction and control of insurance in respect of the Council's risks, property, members, and employees.
- (l) To oversee the provision of efficient financial support services and advice for the benefit of the Council.
- (m) To determine the making to individuals and organisations of all grants, donations, allowances and loans.
- (n) To regularly review the Council's treasury management activities.
- (o) To review the Council's fees and charges for services.

## **6. Asset Management**

- (a) To recommend on the acquisition and renewal of vehicles, machinery and equipment and the discharge of all statutory duties relating to their maintenance and condition.
- (b) To determine overall strategic asset management priorities on a long-term basis by maintaining the Asset Management Plan.
- (c) To recommend necessary building works to ensure the Council's properties are fit for purpose.

## **7. I.T.**

To oversee the strategic and policy issues affecting the Council's acquisition and development of information technology and to regularly review the Council's Information Technology Strategies.

## **8. Service Review Working Group**

To appoint a Service Review Working Group and to assign to it the following functions:-

- (a) To undertake reviews of specific issues and services as directed by the Council on a fixed time basis.
- (b) The number of members and officers to be determined as appropriate by the Council to the task.
- (c) To consider and make recommendations to the Service Committee who will then consider the recommendations and provide comment with the final consideration and actions given by the Council.

## **9. Personnel Sub-Committee**

To appoint annually and to assign to the Personnel Sub-Committee the following functions: -

- (a) The Personnel Sub-Committee shall comprise a number of members to be determined at the Annual General Meeting (the Mayor OR Deputy Mayor are an ex-officio member).
- (b) To make recommendations to the Policy and Resources Committee with regard to personnel policies and practices, in relation to the creation and deletion of staffing posts, salaries, wages, working hours and conditions, health and safety issues, and the powers and duties of the Council under the Local Government Pension Scheme.
- (c) To appoint a Member Appeal Panel as required under the Council's Appeal Process and Procedure from among the membership of the Personnel Sub-Committee. The Panel will consist of no more than 50% of the Personnel Sub-Committee members.
- (d) To determine and make appointments to officer posts in accordance with Standing Order 22.

## **10. Personnel Appeals Sub-Committee**

- (a) The Personnel Appeals Sub-Committee shall comprise a number of members to be determined at the Annual General Meeting (the Mayor OR Deputy Mayor are an ex-officio member).
- (b) The Personnel Appeals Sub-Committee will hear appeals from decisions taken by the Personnel Sub-Committee arising from item 10(b).
- (c) To consider any other relevant appeals that are not under the remit of the Personnel Member Appeal Panel.

## **11. Audit, Risk and G.D.P.R. Sub-Committee**

To appoint annually and to assign to the Audit, Risk and G.D.P.R. Sub-Committee the following functions:

- (a) The Audit, Risk and G.D.P.R. Sub-Committee shall comprise a number of members to be determined at the Annual General Meeting. (The Mayor and Deputy Mayor are ex-officio members).
- (b) To ensure that the Council's resources are safeguarded and that value for money is secured.
- (c) To undertake and make the appropriate recommendations on the following matters to the Policy and Resources Committee:-
  - (i) A systematic appraisal of internal controls.
  - (ii) The review of financial procedures.
  - (iii) The development of an anti-fraud culture.
  - (iv) The agreement of audit plans.
  - (v) The monitoring of audit delivery.
  - (vi) The securing of timely preparation and response to internal audit reports.
  - (vii) The internal audit of annual accounts.
  - (viii) Ensuring the implementation of internal audit recommendations.

- (d) To consider and review the quarterly updates of the corporate risk register and any new risk assessments.
- (e) To undertake regular reviews of the Council's GDPR arrangements.

## **12. General Appeals Sub-Committee**

To appoint annually a General Appeals Sub-Committee with the following terms of reference:

- (a) The General Appeals Sub-Committee shall comprise a number of members of the relevant Service Committee as required and when necessary.
- (b) The Town Clerk, in consultation with the Chairman of the relevant Committee, shall in respect of each appeal brought before it decide whether the Sub-Committee shall have the power to determine the appeal or whether it should make recommendations to the parent Committee with the final decision taken by full Council.
- (c) The matters with which the Sub-Committee will be involved will be clarified and defined over time. However, it is envisaged that the types of matters with which it will deal will include:
  - Bans on an individual using Council facilities.
  - Disputes over the interpretation of allotment tenancy conditions.
  - Interpretation of implementation of cemetery regulations.
  - Allocations of football pitches.
  - Decisions concerning attendance at the Council's Pre-School Learning Centres.
- (d) The Sub-Committee is not authorised to consider any matter which represents a challenge to, or complaint about, a policy or policy decision of the Council.
- (e) The Sub-Committee is not authorised to deal with any matters within the remits of the Personnel and Appeals Sub-Committees.

## **13. Asset Management Member Working Group**

To appoint annually an Asset Management Member Working Group with the following terms of reference:

- (a) That the Asset Management Member Working Group shall comprise the Chairman and Vice-Chairman of the Policy and Resources Committee together with a number of members to be determined at the Annual General Meeting.
- (b) The Working Group will consider asset management proposals brought forward by the Officer Asset Management Working Group.
- (c) The Working Group will consider and make recommendations to the Policy and Resources Committee in relation to all aspects of Asset Management, including the appropriateness and occupancy of the Council's holdings in relation to its changing service objectives and methods of delivery.

- (d) The Working Group will consider recommendations regarding Asset disposal, investment, and acquisition, in regard to land, property, plant, vehicles, machinery, office equipment, street equipment and play areas.
- (e) The Working Group will consider proposed sustainability and energy efficiency measures, including investment decisions.
- (f) The Working Group will consider accessibility issues and solutions.
- (g) The Working Group will consider capital programme budgets and medium-term financial plan schedules.

#### **14. Pre-School Sub-Committee**

To appoint annually and to assign to the Pre-School Sub-Committee the following functions:-

- (a) The Pre-School Sub-Committee shall comprise a number of members to be determined at the Annual General Meeting. (The Mayor and Deputy Mayor are ex-officio members).
- (b) To have responsibility for the care, management, regulation and control of the Council's Pre-School Learning Centre and the land and property used by the Council in the provision of the Centre, and within the budget set by the Council from time to time, and in accordance with the policies of the Council.
- (c) To ensure compliance with the Ofsted registration requirements for Early Years Register.
- (d) To ensure delivery of the Statutory Framework for the Early Years Foundation Stage.
- (e) To monitor the Centre's performance against the required standards.
- (f) To consider and make recommendations to the Policy and Resources Committee on the results of any official inspection (Ofsted) of the Council's Pre-School Learning Centre.
- (g) To consider and make recommendations on any advisory report or action plan relating to the Pre-School and to monitor progress against that plan.
- (h) To make recommendations to the Policy and Resources Committee in relation to the budget for the Pre-School Learning Centre.
- (i) To undertake appropriate training relating to the requirements of child care providers.
- (j) To consider future expansion of provision of the Pre-School service and make recommendations to the Policy and Resources Committee.

# ENVIRONMENT COMMITTEE

## POWERS AND DUTIES

1. To consider and make recommendations to the Council in relation to the maintenance and usage of the Council's open spaces, woodlands, amenity areas, village greens and commons.
2. To keep under review the Great Aycliffe Environment Plan and to make appropriate recommendations to the Council.
3. To oversee the implementation of any projects authorised by the Council arising out of the proposals in the Great Aycliffe Environment Plan.
4. To consider and make recommendations to the Council as burial authority including the provision, care and management of cemeteries.
5. To take steps for the provision of allotments within the Great Aycliffe area and to undertake the management, regulation and control of any allotments so provided.
6. To site, erect, supervise and maintain any public sanitary conveniences and urinals other than those situated in public parks and recreation grounds.
7. To respond to planning and licensing applications where the Council is consulted.
8. To advise and make recommendations to the statutory and agency functions of the Council in relation to the lighting of footways and streets.
9. To advise and make recommendations to the Council in relation to the provision of litter bins and public seating on Council land.
10. To advise and make recommendations to the Council in respect of complaints about litter offences.
11. To have responsibility, within the law, and the appropriate budget, for the removal of graffiti from buildings or structures within the Council's ownership.
12. To advise and make recommendations to the Council in relation to the drainage, cleaning or dealing with, any pond, ditch or gutter on Council land.
13. To undertake a review of the Neighbourhood Plan as and when required and if relevant legislation changes.
14. To consider and made recommendations to the Council in relation to rights of way.
15. To consider and made recommendations to the Council in relation to the repair and maintenance of public footpaths and bridleways on Council land.
16. To consider and make recommendations to the Council in relation to the provision of vehicle parking and cycle racks.
17. To respond on all matters of general environmental importance affecting the area and to consider and comment on any policies or procedures of any other agencies in relation to any incident.
18. To make appropriate representations to any relevant agency in relation to any incident, event or action which in the opinion of the Council is detrimental to the health of the community in its area.

19. Within the budget agreed from time to time by the Council to engage appropriately qualified individuals or bodies to assist the Committee in exercising the powers set out above.
20. To consider and make recommendations to the Council in relation to the provision and maintenance of bus shelters.
21. To consider and make recommendations to the Council on matters relating to traffic calming measures and other road safety matters.
22. To consider, monitor and make recommendations on the operation of trading activities in relation to burials and allotments.

22. **Planning Sub-Committee**

To appoint annually a Planning Sub-Committee with the following terms of reference:

- (a) The Planning Sub-Committee shall comprise a number of members to be determined at the Annual General Meeting. (The Mayor and Deputy Mayor are ex-officio members).
- (b) That meetings be held as and when required.
- (c) The Planning Sub-Committee will deal with planning applications, with particular reference to policies that are within the Council's Neighbourhood Plan.
- (d) The Planning Sub-Committee has been delegated powers to respond on behalf of the Council to Durham County Council in relation to those planning applications.

Note: All members of the Council will be notified of the planning applications which will be considered at each meeting of the Planning Sub-Committee in order that they may attend and make representations.

23. **Grant of Grave Space**

That the power to grant grave spaces is delegated to the Town Clerk.



# RECREATION COMMITTEE

## POWERS AND DUTIES

1. To have the care, management, regulation and control of all parks, play areas, multi-use games areas, playing fields, sports and recreation grounds, sport and leisure centres and premises, land and property owned or provided by the Council for public entertainment, community events, cultural activities, sports and entertainment, including the siting, erection, and supervision of all public conveniences and urinals within them.
2. To make lettings or grant leases or licences for the use of such facilities by any person or persons, organisations, clubs or societies for appropriate purposes, subject to any covenants applicable and to any byelaws, rules or regulations which the Council may make or adopt.
3. To provide facilities for football, cricket, tennis, bowls, boating, physical recreation for school children, and other sports in the parks and recreation grounds for the time being owned or leased by the Council.
4. To have responsibility for the organisation of such coaching courses as may be agreed from time to time by the Council.
5. To arrange for events, bands, music, and other entertainment in such parks and recreation grounds, or elsewhere at the discretion of the Council.
6. To consider and make recommendations to the Council in relation to the formation, regulation and management of public parks, play areas, playing fields, recreation and pleasure grounds, and sports and leisure centres, and to take such steps as it may think desirable for carrying into effect arrangements for the acquisition, layout and maintenance of land for such facilities.
7. To consider and make recommendations to the Council in relation to the organisation of community events such as the fireworks display, senior citizens' outings, fun in the parks and the Santa tours, within the community events programme and the budget agreed by the Council.
8. To consider and make recommendations to the Council in relation to the management, use and operation of the Council's Oak Leaf Golf Course and Driving Range.
9. To consider, monitor, and make recommendations on the operation of the Council's trading activities at the Sports Complex, Golf Complex and Driving Range.
10. To consider specific issues or projects relating to the Oak Leaf Sports Complex.
11. **Golf Working Group**

To appoint annually a Golf Working Group with the following terms of reference:

- (a) The Working Group shall comprise the Chairman and Vice-Chairman of the Recreation Committee together with a number of Councillors, to be determined at the Annual General Meeting, the Town Clerk, Grounds Maintenance Services Co-ordinator and the Golf Administrator.
- (b) To meet as required with representatives of the Oak Leaf Golf Club to discuss issues and matters relating to the use of the Golf Course.

- (c) To make recommendations as appropriate to the Recreation Committee.

12. **Events Sub-Committee**

- (a) The Events Sub-Committee shall comprise the Chairman and Vice Chairman of the Recreation Committee, together with a number of Members determined at the Annual General Meeting. (The Mayor and Deputy Mayor are ex-officio members).
- (b) To review the schedule of events provided by the Town Council including:
- Fun-in-the-Parks
  - Santa Tours and Santa Letters
  - Christmas Lights Display
  - Fireworks Display
  - Senior Citizens' Excursions
  - Miscellaneous Community Events such as the Skate Fest
  - Community Enhancement Awards
- (c) To make representations, as appropriate, to the Recreation Committee, relating to existing or proposed new events.
- (d) To consider applications from external providers who wish to hold events on Council land and set terms and conditions for use of the land.
- (e) To consider requests for financial assistance and support to external providers holding community events and make appropriate recommendations for grants to the Recreation Committee.