

## ARTICLE 14

### POLICIES / PROCEDURES AS AT MAY 2026

1.	<i>Comments and Complaints Procedure</i>	<i>October 2019</i>
2.	<i>Data Protection (GDPR) Policy</i>	<i>January 2026</i>
3.	<i>Freedom of Information Policy</i>	<i>October 2016</i>
4.	<i>Model Publication Scheme</i>	<i>April 2024</i>
5.	<i>Confidential Reporting Policy</i>	<i>September 2021</i>
6.	<i>Hospitality and Gifts Code of Practice</i>	<i>October 2016</i>
7.	<i>Anti-Fraud and Corruption Policy</i>	<i>July 2016</i>
8.	<i>Mobile Phone Policy</i>	<i>April 2015</i>
9.	<i>No Smoking Policy</i>	<i>September 2016</i>
10.	<i>Anti-Bullying and Harassment Policy</i>	<i>December 2024</i>
11.	<i>Annual Leave Procedure</i>	<i>December 2019</i>
12.	<i>Grievance Policy and Procedure</i>	<i>January 2022</i>
13a	<i>Performance Management Policy / Procedure</i>	<i>January 2022</i>
13b	<i>Disciplinary Policy and Procedure</i>	<i>January 2022</i>
14.	<i>Maternity, Adoption and Surrogacy Policy</i>	<i>January 2022</i>
15.	<i>Paternity Leave Policy</i>	<i>January 2022</i>
16.	<i>Parental Leave Policy</i>	<i>January 2022</i>
17.	<i>Special Leave Policy</i>	<i>April 2024</i>
18.	<i>Training and Development Policy</i>	<i>August 2016</i>
19.	<i>Recruitment Policy and Procedure</i>	<i>March 2016</i>
20.	<i>Exclusion Policy</i>	<i>October 2021</i>
21.	<i>Disclosure and Barring Services Policy</i>	<i>January 2016</i>
22.	<i>Officers' Code of Conduct</i>	<i>October 2016</i>
23.	<i>Child, Young Person &amp; Adult Protection and Safeguarding Policy</i>	<i>June 2023</i>
24.	<i>Redundancy Policy and Procedure</i>	<i>January 2016</i>
25.	<i>Sickness and Absence Policy and Procedure</i>	<i>March 2016</i>
26.	<i>Document Retention and Disposal Policy</i>	<i>March 2025</i>
27.	<i>Statement of Community Engagement</i>	<i>March 2015</i>
28.	<i>Purchase Ordering Policy</i>	<i>April 2017</i>
29.	<b><i>Restructuring and Reorganisation Policy</i></b>	<b><i>Restricted Document.</i></b>

30. <i>Equality and Diversity Policy</i>	<i>December 2024</i>
31. <i>Officers' Allowances Policy</i>	<i>April 2019</i>
32. <i>Flexible Working Policy</i>	<i>April 2024</i>
33. <i>Retirement and Pensions Policy</i>	<i>November 2015</i>
34. <i>Lone Working Policy</i>	<i>October 2019</i>
35. <i>Appeal Notification and Procedure</i>	<i>December 2019</i>
36. <i>CCTV Policy – Policy withdrawn, now covered by Policy 56</i>	
37. <i>Tree Management Policy</i>	<i>November 2023</i>
38. <i>Public Filming and Recording Policy</i>	<i>June 2016</i>
39. <i>Shared Parental Leave Policy</i>	<i>January 2022</i>
40. <i>Income Collection and Debt Recovery Policy</i>	<i>April 2017</i>
41. <i>Sports Complex Cancellation Policy</i>	<i>April 2015</i>
42. <i>Social Media Acceptable Use Policy</i>	<i>December 2024</i>
43. <i>Environment Policy</i>	<i>Policy Pending</i>
<b>44. <i>Payment Card Data Security Policy</i></b>	<b><i>Restricted Document.</i></b>
45. <i>Body Worn Video (BWV) Policy</i>	<i>October 2016</i>
46. <i>Flag Flying Protocol</i>	<i>December 2018</i>
47. <i>Data Breach Policy</i>	<i>October 2021</i>
48. <i>Mental Health and Wellbeing Policy</i>	<i>July 2021</i>
49. <i>Drug and Alcohol Policy</i>	<i>July 2021</i>
50. <i>Homeworking Policy</i>	<i>July 2021</i>
51. <i>Grants and Donations Policy</i>	<i>June 2024</i>
52. <i>Community Recognition and Awards Scheme</i>	<i>January 2022</i>
53. <i>IT, Computers and Communications Policy</i>	<i>January 2026</i>
54. <i>Drone and Model Aircraft Policy</i>	<i>April 2023</i>
55. <i>Photography and Filming Children Policy</i>	<i>June 2023</i>
56. <i>CCTV Code of Practice</i>	<i>July 2024</i>
57. <i>Climate Emergency Policy</i>	<i>January 2025</i>
58. <i>Co-Option Policy and Procedure</i>	<i>May 2025</i>
59. <i>Mayor's Cadet Policy and Protocol</i>	<i>April 2026</i>